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Training To
Build Ridiculous
Customer Service

Barista

Training:

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~~Are Brand~~

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~~What Is Their~~

~~Purpose?~~

Hilarious

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Sensitivity

Training

~~Starbucks~~

~~Caramel~~

~~Macchiato~~

~~Barista Training~~

~~Customers at~~

~~Starbucks — Tik~~

~~Tok If Coffee~~

~~Commercials Were~~

~~Honest - Honest~~

~~Ads (Starbucks,~~

~~Coffee Bean,~~

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Folgers (Parody)

Barista Skills

\u0026 Latte Art

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Making Starbucks
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big differences
between some of
the most popular

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coffee drinks

Preparing

cappuccino at

Starbucks

training center

in Starbucks

Kuwait Paddy and

Scott's barista

training school

~~My 3 Week~~

~~Experience as a~~

~~Starbucks~~

~~Barista~~

Starbucks

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Process! What I
learned in my

Starbucks

training! ~~a day~~
~~in the life of a~~
~~starbucks~~
~~barista~~

~~*intense*~~

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INTERVIEW,

TRAINING, +

MORE!! *come to*

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what it's like

working at

Starbucks

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BARISTA TEACHES

YOU HOW TO MAKE

YOUR FAVORITE

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DRINKS!!!! How

to Create a

Franchise

Operations

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~~Manual Starbucks~~ ~~Employee~~ ~~Training Manual~~

The purpose of this manual is for you to understand the general expectations of Starbucks and outline the structure of your work environment. Our

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goal is to introduce you to what our expectations are of you as a Barista, and a partner. You will find in this manual our dress code, and customer service expectations.

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Barista

Starbucks.

History and

Positioning A

Coffee Culture

STARBUCKS

CULTURE. Our

Heritage. Every

day, we go to

work hoping to

do two things:

share great

coffee with our

friends and help

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Starbucks

make the world a
little better.

It was true when
the first

Starbucks opened
in 1971, and its
just as true

today. Back
then, the

company was a
single store in
Seattles

historic Pike
Place Market.

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Complete~~

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~~| Coffee | Tea~~

Give new employees a background of Starbucks history and culture Employee will work with manager and learn how to

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make beverages
and prepare food
The second week
of training the
employee, under
supervision of
barista or
manager, begin
to take orders
and prepare
beverages and
food

~~Starbucks Coffee~~

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Resource Policy
and ...~~

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Diversity 10

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Customer

Protection 11

Substance Abuse

and Weapons 11

Wage and Hour

Rules 11

Business

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~~Business Ethics
and Compliance
Starbucks Coffee
Company~~

Barista Basics
Training Program
The Barista
Basics Training
Program provides
the initial
training for a
newly hired
barista on
essential skills

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and knowledge required to the barista role at Starbucks Coffee Company. Through the use of simple and intuitive tools, skills are taught through one-to-one delivery and on-the-job training.

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Employee

~~Learning And~~

~~Development |~~

~~Starbucks Coffee~~

~~Company~~

The Ultimate

Starbucks

Barista Guide -

Tips for your

Starbucks

training. Since

I've gotten many

more followers

in the past few

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months (thanks guys!), I've realized that this blog format isn't very good for discovering old posts. So for new readers, and those who are too lazy to dig around, I've compiled and categorized a list of oldies

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Tips for ...~~

L&D leaders at Starbucks have created a new hire training program that utilizes the 70/20/10 approach. This

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means that 70 percent of partner training happens through on-the-job experience, 20 percent of training is acquired from feedback and mentorship from coaches, and 10 percent is learned through

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online e-
learning
Training Manual
modules.

~~How Starbucks
Does Training To
Create An
Unforgettable
...~~

Training Program
Tools to Keep it
Fun Starbucks
uses tools like
"Drink Dice"

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that trainees
roll and the
dice come up
with a size,
iced or hot, a
beverage, a
syrup, decaf or
regular and the
new barista must
determine how to
write, say
(Starbucks has
their own
language) and

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Employee
particular
Training Manual
combination.

~~The Starbucks
Training Program
— Why It is So
Good!~~

Workplace
culture could
either be a boon
or bane for a
company's
success. When

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organisations
put efforts in
turning its
visions and
values into
meaningful
culture and
infuse it to the
workforce, this
will result in
loyal, highly-
engaged, and
goal-driven
employees. That

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Employee
workplace
Training Manual
culture could be
a powerful tool
to engage and
retain talents
in the longer
term. However,
recent ...

~~How Starbucks
Brews Its
Workplace
Culture: A Guide~~

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~~to...~~ Employee

Hi - I'm Lenny,
Training Manual

I worked at

Starbucks from

2006-2013

(partner

#1301323). I

write here to

help new

partners and

baristas get the

most out of

their time at

Starbucks.

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~~Starbucks Faster
— A Guide for~~

~~Starbucks
Partners &
Baristas~~

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MRC26251 Cafe
Barista Recipe
Guide -

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Starbucks Case

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2014 Report.

~~Beverage~~

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We think it's important to take a stand on issues to support our business and because it's who we are and how we operate.

That's why we

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believe we have a responsibility to advocate both internal and public policies that support the health of our business, our partners (employees) and the communities we serve.

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~~Company~~

The Retail

Management

Training Program

is designed to

help prepare for

the first six

months in a

management role

within Starbucks

Coffee

Australia. It

contains

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Employee
information on
effective
management

practices and
includes topics
on problem
solving,
improving
performance, and
managing the
Starbucks
Experience,
labour,
inventory and

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maximising ...

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College Credit

for Starbucks

Training -

partners receive

credit for

completing

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training.

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Career

Advisement -

personalized,

professional

support to help

partners build

educational

plans that align

with their

career

aspirations.

Student

Discounts -

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savings on
textbooks,
technology and
more.

~~Rewarding Our~~

~~Partners~~

~~Starbucks Coffee~~

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ages ad orato

are roded as

exaes o. Page 12

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Fedora, bowler,
baseball cap

(plain, solid
color),

Starbucks® logo

hat or visor,

flat cap,

newsboy, Panama

or trilby.

Bucket hat

Weathered, dirty

Bill facing

backward Sports

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